Online Appendix to
Crowdsourcing New Product Ideas under Consumer Learning

## Appendix 1: Hierarchical Bayesian Estimation

As mentioned in the estimation strategy section, we use MCMC methods to estimate parameters in our model. To be more specific, the Gibbs sampler is applied to recursively make draws from the following conditional distribution of the model parameters:

$$
\begin{gathered}
\boldsymbol{\beta}_{i} \mid A_{i}, C_{j}^{e}, \overline{\boldsymbol{\beta}}, \boldsymbol{\alpha} \\
\overline{\boldsymbol{\beta}} \mid \boldsymbol{\beta}_{i}, \Sigma \\
\sum \mid \boldsymbol{\beta}_{i}, \overline{\boldsymbol{\beta}} \\
\boldsymbol{\alpha} \mid A, I, C_{j}^{e}, \boldsymbol{\beta}_{i} \\
C_{j t}^{e} \mid A, C_{j t-1}^{e}, C_{j t+1}^{e}, \boldsymbol{\alpha}, \boldsymbol{\beta}_{i}
\end{gathered}
$$

The additional notation $A_{i}$ denotes the vector of actions individual $i$ takes in all periods, A denotes the decisions all individuals make in all periods, $I$ denotes the decision the firm makes on all ideas posted within the observation period, $\boldsymbol{\beta}$ denotes $\boldsymbol{\beta}_{i}$ for all individuals, and $C_{j}^{e}$ denotes the vector of the mean implementation cost beliefs in all periods. Further, the posterior distributions of $\boldsymbol{\beta}_{i}, \boldsymbol{\alpha}$ and $C_{j}^{e}$ do not belong to any conjugate family, and therefore, we use the Metropolis-Hasting method to generate new draws. Each iteration involves five steps.

Step 1: Generate $\boldsymbol{\beta}_{\boldsymbol{i}}$
The conditional distribution of $\boldsymbol{\beta}_{i}$ is

$$
f\left(\boldsymbol{\beta}_{i} \mid A_{i}, C_{j}^{e}, \overline{\boldsymbol{\beta}}, \boldsymbol{\alpha}\right) \propto|\Sigma|^{-1 / 2} \exp \left[-1 / 2\left(\boldsymbol{\beta}_{i}-\overline{\boldsymbol{\beta}}\right)^{\prime} \Sigma^{-1}\left(\boldsymbol{\beta}_{i}-\overline{\boldsymbol{\beta}}\right)\right] L\left(A_{i} \mid C_{j}^{e}, \boldsymbol{\beta}_{i}, \boldsymbol{\alpha}\right)
$$

Clearly, this posterior distribution does not have a closed form; therefore, we use the Metropolis-Hasting method to generate new draws with a random walk proposal density. The increment random variable is multivariate normally distributed with its variances adapted to obtain an acceptance rate of approximately $20 \%$ (Atchade, 2006). The probability that proposed $\boldsymbol{\beta}_{i}$ will be accepted is calculated using the following formula (the superscript Prop represents the proposed new $\boldsymbol{\beta}_{i}$ in this current iteration, i.e., iteration r. When accept $=1, \boldsymbol{\beta}_{i}^{r+1}=\boldsymbol{\beta}_{i}^{\text {Prop }} ;$ otherwise, $\boldsymbol{\beta}_{i}^{r+1}=\boldsymbol{\beta}_{i}^{r}$.)

$$
\begin{aligned}
\operatorname{Pr}(\text { accept }) \propto & \frac{f\left(\boldsymbol{\beta}_{i}^{\text {Prop }} \mid A_{i}, C_{j}^{e}, \overline{\boldsymbol{\beta}}\right)}{f\left(\boldsymbol{\beta}_{i}^{r} \mid A_{i}, C_{j}^{e}, \overline{\boldsymbol{\beta}}\right)} \\
& =\frac{|\Sigma|^{-1 / 2} \exp \left[-1 / 2\left(\boldsymbol{\beta}_{i}^{\text {Prop }}-\overline{\boldsymbol{\beta}}\right)^{\prime} \Sigma^{-1}\left(\boldsymbol{\beta}_{i}^{\text {Prop }}-\overline{\boldsymbol{\beta}}\right)\right] L\left(A_{i} \mid C_{j}^{e}, \boldsymbol{\beta}_{i}^{\text {Prop }}, \boldsymbol{\alpha}\right)}{|\Sigma|^{-1 / 2} \exp \left[-1 / 2\left(\boldsymbol{\beta}_{i}^{r}-\overline{\boldsymbol{\beta}}\right)^{\prime} \Sigma^{-1}\left(\boldsymbol{\beta}_{i}^{r}-\overline{\boldsymbol{\beta}}\right)\right] L\left(A_{i} \mid C_{j}^{e}, \boldsymbol{\beta}_{i}^{r}, \boldsymbol{\alpha}\right)}
\end{aligned}
$$

Step 2: Generate $\overline{\boldsymbol{\beta}}$

$$
\overline{\boldsymbol{\beta}} \mid \boldsymbol{\beta}_{i}, \Sigma \sim M V N(u, W)
$$

where

$$
\begin{gathered}
W=\left(Z^{\prime} Z \otimes \Sigma^{-1}+W_{0}^{-1}\right)^{-1} \\
u=W\left[\left(Z^{\prime} \otimes \Sigma^{-1}\right) \operatorname{vec}(\boldsymbol{\beta})+W_{0}^{-1} u_{0}\right] \\
Z=\operatorname{vector} \text { of }\left(1^{\prime} s\right) \text { with length }=N \\
\operatorname{vec}(\boldsymbol{\beta})=\left(\boldsymbol{\beta}_{1}^{\prime}, \boldsymbol{\beta}_{2}^{\prime}, \ldots, \boldsymbol{\beta}_{N}^{\prime}\right)
\end{gathered}
$$

The priors are specified as:

$$
\begin{gathered}
u_{0}=\text { vector of }(0 \text { 's }) \text { with length }=6 \\
W_{0}=100 I_{6}
\end{gathered}
$$

Step 3: Generate $\Sigma$

$$
\Sigma \mid \boldsymbol{\beta}_{i}, \overline{\boldsymbol{\beta}} \sim I W\left(f_{0}+N, G_{0}^{-1}+\sum_{i=1}^{N}\left(\boldsymbol{\beta}_{i}-\overline{\boldsymbol{\beta}}\right)^{\prime}\left(\boldsymbol{\beta}_{i}-\overline{\boldsymbol{\beta}}\right)\right)
$$

where the prior hyper-parameter $f_{0}$ is set to 11 , and $G_{0}^{-1}$ is set to $I_{6}$.

Step 4: Generate $\boldsymbol{\alpha}$

The conditional distribution of $\boldsymbol{\alpha}$ is

$$
f\left(\boldsymbol{\alpha} \mid A, I, C_{j}^{e}, \boldsymbol{\beta}\right) \propto\left|\Sigma_{\boldsymbol{\alpha}}\right|^{-\frac{1}{2}} \exp \left[-1 / 2\left(\boldsymbol{\alpha}-\boldsymbol{\alpha}_{0}\right)^{\prime} \Sigma_{\boldsymbol{\alpha}}^{-1}\left(\boldsymbol{\alpha}-\boldsymbol{\alpha}_{\mathbf{0}}\right)\right] L\left(A \mid C_{j}^{e}, \boldsymbol{\beta}, \boldsymbol{\alpha}\right) L(I \mid \boldsymbol{\alpha}) L\left(C_{j}^{e}\right)
$$

where

$$
L\left(C_{j}^{e}\right)=\prod_{t=1}^{T} L\left(C_{j t}^{e} \mid C_{j t-1}^{e}, \boldsymbol{\alpha}\right)
$$

Similar to what we have done for $\boldsymbol{\beta}_{i}$, we use the Metropolis-Hasting methods to make draws for $\boldsymbol{\alpha}$. The probability of acceptance is

$$
\begin{aligned}
\operatorname{Pr}(\text { accept })= & \frac{f\left(\boldsymbol{\alpha}^{\boldsymbol{p r o p}} \mid A, I, C_{j}^{e}, \boldsymbol{\beta}\right)}{f\left(\boldsymbol{\alpha}^{r} \mid A, I, C_{j}^{e}, \boldsymbol{\beta}\right)} \\
& =\frac{\left|\Sigma_{\boldsymbol{\alpha}}\right|^{-\frac{1}{2}} \exp \left[-1 / 2\left(\boldsymbol{\alpha}^{\text {prop }}-\boldsymbol{\alpha}_{\mathbf{0}}\right)^{\prime} \Sigma_{\alpha_{0}}^{-1}\left(\boldsymbol{\alpha}^{\boldsymbol{p r o p}}-\boldsymbol{\alpha}_{\mathbf{0}}\right)\right] L\left(A \mid C_{j}^{e}, \boldsymbol{\beta}, \boldsymbol{\alpha}^{\text {prop }}\right) L\left(I \mid \boldsymbol{\alpha}^{\text {prop }}\right) L\left(C_{j}^{e}\right)}{\left|\Sigma_{\boldsymbol{\alpha}}\right|^{-\frac{1}{2}} \exp \left[-1 / 2\left(\boldsymbol{\alpha}^{r}-\boldsymbol{\alpha}_{\mathbf{0}}\right)^{\prime} \Sigma_{\alpha_{0}}^{-1}\left(\boldsymbol{\alpha}^{r}-\boldsymbol{\alpha}_{\mathbf{0}}\right)\right] L\left(A \mid C_{j}^{e}, \boldsymbol{\beta}, \boldsymbol{\alpha}^{r}\right) L\left(I \mid \boldsymbol{\alpha}^{r}\right) L\left(C_{j}^{e}\right)}
\end{aligned}
$$

where $\boldsymbol{\alpha}_{\mathbf{0}}=(0,0, \ldots 0)$ and $\Sigma_{\alpha_{0}}^{-1}=100 I_{8}$ are diffused priors.

Step 5: Generate $C_{j}^{e}$

Finally, we sequentially draw $C_{j t}^{e}$ for $\mathrm{t}=1$ to T . The conditional distribution of $C_{j t}^{e}$ is

$$
\begin{gathered}
f\left(C_{j t}^{e} \mid A_{j t}, C_{j t-1}^{e}, \boldsymbol{\alpha}, \boldsymbol{\beta}\right) \propto \\
\left|v_{j t}^{2}\right|^{-\frac{1}{2}} \exp \left[-1 / 2\left(C_{j t}^{e}-\bar{C}_{j t}^{e}\right)^{\prime}\left(v_{j t}^{2}\right)^{-1}\left(C_{j t}^{e}-\bar{C}_{j t}^{e}\right)\right] L\left(A_{j t} \mid C_{j t}^{e}, \boldsymbol{\alpha}, \boldsymbol{\beta}\right) L\left(C_{j t+1}^{e} \mid C_{j t}^{e}, \boldsymbol{\alpha}\right)
\end{gathered}
$$

where $A_{j t}$ denotes the decisions all individuals make on Category $j$ idea in period $\mathrm{t} . \bar{C}_{j t}^{e}$ and $v_{\mathrm{jt}}^{2}$ in the equation above are calculated using Equation (21) and (22). Again, because the posterior distribution does not have a close form, we have to use the Metropolis-Hasting methods to draw new $C_{j t}^{e}$.

The probability of acceptance is

$$
\begin{aligned}
& \operatorname{Pr}(\text { accept })=\frac{f\left(C_{j t}^{e}{ }^{\text {Prop }} \mid A, C_{j t-1}^{e}, \boldsymbol{\alpha}\right)}{f\left(C_{j t}^{e r} \mid A, C_{j t-1}^{e}, \boldsymbol{\alpha}\right)} \\
& =\frac{\left|v_{j t}^{2}\right|^{-\frac{1}{2}} \exp \left[-1 / 2\left(C_{j t}^{e P r o p}-\bar{C}_{j t}^{e}\right)^{\prime}\left(v_{j t}^{2}\right)^{-1}\left(C_{j t}^{e \text { Prop }}-\bar{C}_{j t}^{e}\right)\right] L\left(A_{j t} \mid C_{j t}^{e P r o p}, \boldsymbol{\alpha}, \boldsymbol{\beta}\right) L\left(C_{j t+1}^{e} \mid C_{j t}^{e P r o p}, \boldsymbol{\alpha}\right)}{\left|v_{j t}^{2}\right|^{-\frac{1}{2}} \exp \left[-1 / 2\left(C_{j t}^{e r}-\bar{C}_{j t}^{e}\right)^{\prime}\left(v_{j t}^{2}\right)^{-1}\left(C_{j t}^{e r}-\bar{C}_{j t}^{e}\right)\right] L\left(A_{j t} \mid C_{j t}^{e r}, \boldsymbol{\alpha}, \boldsymbol{\beta}\right) L\left(C_{j t+1}^{e} \mid C_{j t}^{e r}, \boldsymbol{\alpha}\right)}
\end{aligned}
$$

## Appendix 2: Model Identification

We now briefly discuss some intuition as to how the parameters in our model are identified. In our model the consumers make posting decisions based on their (perceived) utility. With this assumption, we can infer individual's utility derived from posting different categories of ideas from their posting decisions. The basic logic behind the identification strategy that the "true" parameters in the utility function, as well as the "true" learning parameters, will lead to a utility function that can best predict the data we observe in the reality.

In the estimation, we fix the mean cost of one category (product ideas) and the variance of individuals' initial belief about the cost distribution and potential distribution. We have to fix the mean cost of one category because if we add a constant to all $\mathrm{Q}_{\mathrm{i}} \mathrm{S}$ and then add the same constant to all $\mathrm{C}_{\mathrm{j}} \mathrm{S}$, we will obtain exactly the same utility value. When we fix $C_{1}$, we will be able to identify $\mathrm{Q}_{\mathrm{i}} \mathrm{S}$ and $\mathrm{C}_{2}$. As a result, the estimated values of $C_{2}$ and $Q_{i}$ should be interpreted as relative to $C_{1}$. We set the initial variance of individuals' initial belief about the cost distribution and potential distribution to a large value to reflect the fact that individuals' prior believe is non-informative.

The variance parameters $\sigma_{\mu}^{2}$ and $\sigma_{\delta_{i}}^{2}$ are both identified from the dynamics of the posting behaviors of individuals over time. We are able to identify $\sigma_{\mu}^{2}$ and $\sigma_{\delta i}^{2}$ simultaneously because the signals of the implementation costs and the potentials are generated from different events. $\sigma_{\mu}^{2}$ is identified through the dynamics of the choice probabilities at the population level. For example, if one idea is implemented in period $t$, the perceived cost of implementation for all individuals will be updated. For those who do not post in this period, their perception about the potential of their ideas has not changed before or after the period, and the changes in the probability of posting ideas after they receive the cost signal help us to identify $\sigma_{\mu}^{2}$. If $\sigma_{\mu}^{2}$ is very small, which means that the cost signals individuals receive are precise, then individuals can learn faster, their perceptions converge to the true value quickly, and vice versa. Similarly, the average learning speed (how much adjustment individuals make to their perceptions) of the potential of the ideas is affected by both $\sigma_{\delta}^{2}$ and the slope parameter $\varphi$. In addition, from Equation (10), we know the relationship between $\sigma_{\xi}^{2}$, the variance of the voting scores individual $i$ 's ideas receive, which can be directly estimated from the voting score data, and the variance of potential of the individuals $i$ 's ideas, $\sigma_{\delta_{i}}^{2}$, is $\sigma_{\xi_{i}}^{2}=\varphi^{2} \sigma_{\delta_{i}}^{2}$. Therefore, individuals' learning speed (how much their behavior change after receiving a potential signal) observed in the data can help us identify $\varphi$. Once $\varphi$ is identified, $\sigma_{\delta_{i}}^{2}$ is also identified. Note that $\varphi$ is a population level parameter. It is possible that there still remain variations in individuals' learning speed of the potential of the ideas, after controlling for $\sigma_{\delta_{i}}^{2}$. Thses remaining variations will be captured by $\theta_{i j}$, which we will explain in detail later.

The overall frequency that an individual $i$ posts Category $j$ ideas is jointly determined by $\theta_{i 0}$ and $\theta_{i j}$. However, we are able to separately identify $\theta_{i 0}$ and $\theta_{i j}$ because they enter the utility function in different ways. If we observe an individual who posts frequently, it could be because 1) he/she incurs low cost to post an idea; or 2) he/she receives higher payoffs when his/her Category $j$ ideas are implemented. $\theta_{i 0}$ is the constant term in the utility function, which does not change as individuals receive signals over time; while $\theta_{i j}$ is multiplied by the perceived probability of individuals' ideas being implemented. For example, when the firm implements a Category $j$ idea and so all individuals' perceive costs of implementing Category $j$ idea are updated. Individuals whose $\theta_{i j}$ is larger will be affected more significantly. In addition, the magnitude of $\theta_{i j}$ is also reflected in the changes in individuals posting behavior after they receive a potential signal. For example, consider two hypothetical individuals, namely A and B. From the voting score data, we find the mean and variance of their ideas' voting score are very similar. This implies that A and B updates their perception of the potential of their ideas in a similar way. However, individual A's probability of posting a Category $j$ idea changes dramatically after she receives a new potential signal, while individual B's probability of posting Category $j$ idea does not change a lot. The only cause of this difference is different $\theta_{i j}$. Therefore, such variation help identify $\theta_{i j}$. Similar logic can be applied for the identification of $\theta_{i j}$ for the same
individual. Assume that after receiving a potential signal, individual A's probability of posting a Category 1 idea changes significantly, while her probability of posting a Category 2 idea only changes slightly, we can conclude that $\theta_{A 1}>\theta_{A 2}$. Once $\theta_{i j}$ is controlled, $\theta_{i 0}$ can be identified from the overall frequency that individual $i$ posts ideas (after controlling for $\theta_{i j}$ ). $d_{i}$ can be easily identified because $D_{i t}$ is observed for every $i$ in every period. The difference in individual $i$ 's posting behavior between cases where $D_{i t}=0$ and $D_{i t}=$ 1 identifies $d_{i}$. The binary construction of $D_{i t}$ can help disentangle the effects of learning and dissatisfaction.

The identification of $Q_{i}$ and $\sigma_{\gamma}^{2}$ relies on two sets of observations. The behavior of "well-informed" individuals, whose perception about the firm's cost structure and potential of their ideas is very close to the true value, is an important source of the identification of $\mathrm{Q}_{\mathrm{i}}$ and $\sigma_{\gamma}^{2}$. Note that we observe the voting score an idea receives is a linear function of the idea's potential, or $V_{i}=\operatorname{cons}+\varphi Q_{i} . V_{i}$ can be easily estimated by averaging all individual $i$ 's ideas' voting scores; and the identification of $\varphi$ has been discussed previously. Given $V_{i}$ and $\varphi$, identifying $Q_{i}$ is equivalent to identifying cons. Consider a hypothetical "well-informed" individual's probability of posting a Category 1 idea is 0.1 , i.e. $\exp \left(\widetilde{\mathrm{U}}_{\mathrm{ijt}}\right) /\left(1+\exp \left(\widetilde{\mathrm{U}}_{\mathrm{ijt}}\right)\right)=0.1$. Solving for $\widetilde{U}_{i j t}$, we get $\widetilde{\mathrm{U}}_{\mathrm{ijt}}=-2.303$. Given $\theta_{\mathrm{i} 0}, \theta_{\mathbf{i} 1}, \mathrm{~d}_{\mathrm{i}}$ and $\mathrm{C}_{1}$, as well as the variance parameter $\sigma_{\delta_{\mathrm{i}}}^{2}$, Equation (19) is an equation of two unknown parameters is $\mathrm{Q}_{\mathrm{i}}$ and $\sigma_{\gamma}^{2}$, or equivalently cons and $\sigma_{\gamma}^{2}$. Another source of identifying $Q_{i}$ and $\sigma_{\gamma}^{2}$ is the likelihood of observed implementation decisions on all Category 1 ideas. From our dataset, we observe the decisions the firm makes on each idea, given its voting score. In Equation 18, $Q_{m j t}$ can be calculated by $Q_{m j t}=\left(V_{m j t}-c o n s\right) / \varphi$. Assume that a Category 1 idea with log-voting score equally 2 has 0.01 chance to be implemented, then $\left[\left(V_{m j t}-\right.\right.$ cons $\left.) / \varphi+\mathrm{C}_{1}\right] / \sigma_{\gamma}^{2}=-2.326$. Given $V_{m j t}$ and $\varphi$, it is also an equation with two unknowns parameters cons and $\sigma_{\gamma}^{2}$. Combining these two constraints, $\mathrm{Q}_{\mathrm{i}}$ (or equivalently cons) and $\sigma_{\gamma}^{2}$ can be identified. Once $\mathrm{Q}_{\mathrm{i}}$ is identified, $\mathrm{C}_{2}$ can be identified through the probabilities that individuals post Category 2 ideas and the firm's decisions on Category 2 ideas, given the votes each idea receives. $\mathrm{C}_{0}$ can be identified through the probability of posting in the first seven weeks as no idea was implemented before the seventh week. In these seven weeks, individuals have not received any cost signals, and their beliefs about the cost structure stay at $C_{0}$, but they receive signals about the potential of their ideas when they post. Given $\mathrm{Q}_{\mathrm{i}}, \mathrm{C}_{0}$ can be easily identified. Given $\mathrm{C}_{\mathrm{j}}$ and $\mathrm{C}_{0}, \mathrm{Q}_{0}$ can be identified through the probability of posting for the latecomers throughout the whole observation period. Before an individual posts any ideas on the website for the first time, his/her beliefs about his/her idea's potential is always $Q_{0}$, while his/her beliefs about the implementation cost is updated. Given the different $\mathrm{C}_{\mathrm{jt}}^{\mathrm{e}}$ for different t's, $Q_{0}$ can then be identified.

## Appendix 3: Derivation of the Updating Rules

We begin with the Bayes rule. The Bayes rule is
$P(A \mid B)=\frac{P(B \mid A) P(A)}{P(B)} \propto P(B \mid A) P(A)$. Now let us explain how we use the Bayes rule in coming up with our updating functions. In the Bayesian updating process, A represents people's belief about a certain parameter, $B$ represents signal. Let us begin with the learning process of the implementation cost. Assume that individuals' prior belief about the mean of implementation cost in period $t$ follows a normal distribution $N$ $\left(C_{j t-1}^{e}, \sigma_{C_{j t-1}}^{2}\right)$ and the cost signal individuals receive in period $t$ is $C_{k j t} \sim N\left(C_{j}, \sigma_{\mu}^{2}\right)$. The updated (posterior) distribution of the cost distribution is $N\left(C_{j t}^{e}, \sigma_{C_{j t}}^{2}\right)$.

The prior of the mean implementation cost in period t follows a normal distribution $N\left(C_{j t-1}^{e}, \sigma_{C_{j t-1}}^{2}\right)$, and this is similar to the term $P(A)$ in the equation above. As we are dealing with a continuous distribution, instead of probability mass P , we use the probability density function of the normal distribution $N$ $\left(C_{j t-1}^{e}, \sigma_{C_{j t-1}}^{2}\right)$ below:

$$
p\left(C_{j} \mid C_{j t-1}^{e}, \sigma_{C_{j t-1}}^{2}\right)=\left(2 \pi \sigma_{C_{j t-1}}^{2}\right)^{-\frac{1}{2}} \exp \left[-\frac{1}{2 \sigma_{C_{j t-1}}^{2}}\left(C_{j}-C_{j t-1}^{e}\right)^{2}\right] .
$$

As we assume that the cost signal $C_{k j t}$ follows a normal distribution $C_{k j t} \sim N\left(C_{j}, \sigma_{\mu}^{2}\right)$, the probability density of observing a cost signal of a value $C_{k j t}$ is:

$$
p\left(C_{k j t} \mid C_{j}\right)=\left(2 \pi \sigma_{\mu}^{2}\right)^{-\frac{1}{2}} \exp \left[-\frac{1}{2 \sigma_{\mu}^{2}}\left(C_{k j t}-C_{j}\right)^{2}\right]
$$

Let $D=\left(C_{1 j t}, \ldots, C_{k_{C j t} j t}\right)$ be the cost signals individuals receive in period t , with $k_{C j t}$ indicating the number of such signals. The likelihood of observing D , given $C_{j}$ and $\sigma_{\mu}^{2}$ is simply the product of the $p\left(C_{k j t} \mid C_{j}\right)$ over $k=1$ to $k_{C j t}$.

$$
\begin{aligned}
& \quad p\left(D \mid C_{j}\right)=\prod_{k=1}^{k_{C j t}} p\left(C_{k j t} \mid C_{j}\right)=\left(2 \pi \sigma_{\mu}^{2}\right)^{-\frac{k_{C j t}}{2}} \exp \left[-\frac{1}{2 \sigma_{\mu}^{2}} \sum_{k=1}^{k_{C j t}}\left(C_{k j t}-C_{j}\right)^{2}\right] \\
& \propto \exp \left[-\frac{1}{2 \sigma_{\mu}^{2}} \sum_{k=1}^{k_{C j t}}\left(C_{k j t}-C_{j}\right)^{2}\right]
\end{aligned}
$$

Here, $p\left(D \mid C_{j}\right)$ is similar to $P(B \mid A)$ in the first equation. Finally, $p\left(C_{j} \mid D\right)$ corresponds to $P(A \mid B)$. Following the Bayes rule $P(A \mid B)=\propto P(B \mid A) P(A)$, the posterior of mean cost of implementation is
$p\left(C_{j} \mid D\right) \propto p\left(D \mid C_{j}\right) p\left(C_{j} \mid C_{j t-1}^{e}, \sigma_{C_{j t-1}}^{2}\right)$

$$
\begin{align*}
& \propto \exp \left[-\frac{1}{2 \sigma_{\mu}^{2}} \sum_{k=1}^{k_{C j t}}\left(C_{k j t}-C_{j}\right)^{2}\right] \exp \left[-\frac{1}{2 \sigma_{C_{j t-1}}^{2}}\left(C_{j}-C_{j t-1}^{e}\right)^{2}\right] \\
& =\exp \left[-\frac{1}{2 \sigma_{\mu}^{2}} \sum_{k=1}^{k_{C j t}}\left(C_{k j t}{ }^{2}+C_{j}^{2}-2 C_{k j t} C_{j}\right)^{2}-\frac{1}{2 \sigma_{C_{j t-1}}^{2}}\left(C_{j}^{2}+C_{j t-1}^{e}{ }^{2}-2 C_{j} C_{j t-1}^{e}\right)^{2}\right] \\
& \propto \exp \left[-\frac{C_{j}^{2}}{2}\left(\frac{1}{\sigma_{C_{j t-1}}^{2}}+\frac{k_{C j t}}{\sigma_{\mu}^{2}}\right)+C_{j}\left(\frac{C_{j t-1}^{e}}{\sigma_{C_{j t-1}}^{2}}+\frac{\sum_{k=1}^{k} C_{j t} C_{k j t}}{\sigma_{\mu}^{2}}\right)-\left(\frac{C_{j t-1}^{e}}{2 \sigma_{C_{j t-1}}^{2}}+\frac{\sum_{k=1}^{k} C_{C j t}}{2 \sigma_{k j t}^{2}}\right)\right] \tag{*}
\end{align*}
$$

So far, we have derived the posterior distribution of $C_{j}$ in terms of the prior and the signals. The posterior is also normally distributed and parameterized by two parameters-mean and variance. Therefore, if we can recover the mean and the variance of the posterior distribution, we can fully describe the posterior distribution. We do this in the following steps. Given $C_{j t}^{e}$ and $\sigma_{C_{j t}}^{2}$
$p\left(C_{j} \mid D\right)=\left(2 \pi \sigma_{C_{j t}}^{2}\right)^{-\frac{1}{2}} \exp \left[-\frac{1}{2 \sigma_{C_{j t}}^{2}}\left(C_{j}-C_{j t}^{e}\right)^{2}\right] \propto \exp \left[-\frac{1}{2 \sigma_{C_{j t}}^{2}}\left(C_{j}^{2}+C_{j t}^{e 2}-2 C_{j} C_{j}^{e}\right)^{2}\right]$.

This is just the definition of the posterior distribution. That is, Equation $(*) \equiv$ Equation $\left({ }^{* *}\right)$. To connect prior distribution and signals with posterior variance $\sigma_{C_{j t}}^{2}$, we match coefficients of $C_{j}^{2}$ in Equation (*) and Equation $\left({ }^{* *}\right)$. We then have

$$
\begin{gathered}
\frac{-C_{j}^{2}}{2 \sigma_{C_{j t}}^{2}}=\frac{-C_{j}^{2}}{2}\left(\frac{1}{\sigma_{C_{j t-1}}^{2}}+\frac{k_{C j t}}{\sigma_{\mu}^{2}}\right) \\
\frac{1}{\sigma_{C_{j t}}^{2}}=\frac{1}{\sigma_{C_{j t-1}}^{2}}+\frac{k_{C j t}}{\sigma_{\mu}^{2}} \\
\sigma_{C_{j t}}^{2}=\frac{1}{\frac{1}{\sigma_{C_{j t-1}}^{2}}+\frac{k_{C j t}}{\sigma_{\mu}^{2}}}
\end{gathered}
$$

which is Equation (7) in the paper. Similarly, we match coefficients of $C_{j}$ in equation $\left({ }^{*}\right)$ and equation $\left({ }^{* *}\right)$, and then get

$$
\begin{aligned}
& \frac{2 C_{j} C_{j t}^{e}}{2 \sigma_{C_{j t}}^{2}}=C_{j}\left(\frac{C_{j t-1}^{e}}{\sigma_{C_{j t-1}}^{2}}+\frac{\sum_{k=1}^{k_{C j t}} C_{k j t}}{\sigma_{\mu}^{2}}\right) \\
& \quad \frac{C_{j t}^{e}}{\sigma_{C_{j t}}^{2}}=\left(\frac{C_{j t-1}^{e}}{\sigma_{C_{j t-1}}^{2}}+\frac{\sum_{k=1}^{k_{C j t}} C_{k j t}}{\sigma_{\mu}^{2}}\right) \\
& C_{j t}^{e}=\left(\frac{C_{j t-1}^{e}}{\sigma_{C_{j t-1}}^{2}}+\frac{\sum_{k=1}^{k_{C j t}} C_{k j t}}{\sigma_{\mu}^{2}}\right) \sigma_{C_{j t}}^{2} \\
& =\left(\frac{C_{j t-1}^{e}}{\sigma_{C_{j t-1}}^{2}}+\frac{k_{C j t} C_{S j t}}{\sigma_{\mu}^{2}}\right) \frac{1}{\frac{1}{\sigma_{C_{j t-1}}^{2}}+\frac{k_{C j t}}{\sigma_{\mu}^{2}}} \\
& =C_{j t-1}^{e}\left(\frac{1}{\left.1+\frac{k_{C j t} \sigma_{C_{j t-1}}^{2}}{\sigma_{\mu}^{2}}\right)+C_{s j t}\left(\frac{1}{1+\frac{\sigma_{\mu}^{2}}{k_{C j t} \sigma_{C_{j t-1}}^{2}}}\right)}\right.
\end{aligned}
$$

$$
\begin{aligned}
& =C_{j t-1}^{e}\left(1-\frac{k_{C j t} \sigma_{C_{j t-1}}^{2}}{k_{C j t} \sigma_{C_{j t-1}}^{2}+\sigma_{\mu}^{2}}\right)+C_{s j t}\left(\frac{k_{C j t} \sigma_{C_{j t-1}}^{2}}{k_{C j t} \sigma_{C_{j t-1}}^{2}+\sigma_{\mu}^{2}}\right) \\
& =C_{j t-1}^{e}+\left(C_{s j t}-C_{j t-1}^{e}\right) \frac{\sigma_{C_{j t-1}}^{2}}{\sigma_{C_{j t-1}}^{2}+\frac{\sigma_{\mu}^{2}}{k_{C j t}}}
\end{aligned}
$$

which is Equation (6) in the paper.
The proof of the updating rules of $V_{i t}^{e}$ and $\sigma_{V_{i t-1}}^{2}$ is almost identical to the proof we derive above. The derivation of the updating rules of $Q_{i t}^{e}$ and $\sigma_{Q_{i t-1}}^{2}$ is only slightly different. Assume for a moment that people directly observe the potential signals $\mathrm{Q}_{\text {sit }}$, then the updating rules for $Q_{i}$ will be

$$
\begin{gathered}
\sigma_{Q_{i t}}^{2}=\frac{1}{\frac{1}{\sigma_{Q_{i t-1}}^{2}}+\frac{k_{Q i t}}{\sigma_{\delta_{i}}^{2}}} \\
Q_{i t}^{e}=Q_{i t-1}^{e}+\left(Q_{s i t}-Q_{i t-1}^{e}\right) \frac{\sigma_{Q_{i t-1}}^{2}}{\sigma_{Q_{i t-1}}^{2}+\frac{\sigma_{\delta i}^{2}}{k_{Q i t}^{2}}}
\end{gathered}
$$

However, in reality, the potential signal $Q_{s i t}$ is not directly observed. Instead, individuals observe the voting score $V_{k i t}$ and then use the linear relation between $V_{k i t}$ and $Q_{k i t}$ to recover the potential signal $Q_{k i t}$. As in the paper, we assume the relationship between $\mathrm{V}_{\text {kit }}$ and $\mathrm{Q}_{\text {kit }}$ as

$$
\begin{gathered}
V_{\mathrm{kit}}=\text { cons }+\varphi Q_{\mathrm{kit}} \\
\mathrm{~V}_{\mathrm{kit}}=\mathrm{V}_{\mathrm{i}}+\xi_{\mathrm{kit}} \\
\sigma_{\xi_{\mathrm{i}}}^{2}=\varphi^{2} \sigma_{\delta_{\mathrm{i}}}^{2}
\end{gathered}
$$

Therefore, $Q_{k i t}=\left(V_{k i t}-c o n s\right) / \varphi, Q_{i t-1}^{e}=\left(V_{i t-1}^{e}-\right.$ cons $) / \varphi$ and $\sigma_{\delta_{i}}^{2}=\sigma_{\xi_{i}}^{2} / \varphi^{2}$. Now the two updating rules discussed above can be rewritten as:

$$
\begin{aligned}
\sigma_{Q_{i t}}^{2} & =\frac{1}{\frac{1}{\sigma_{Q_{i t-1}}^{2}}+\frac{k_{Q i t}}{\sigma_{\delta_{i}}^{2}}}=\frac{1}{\frac{1}{\sigma_{Q_{i t-1}}^{2}}+\frac{\varphi^{2} k_{Q_{i t}}}{\sigma_{\xi_{i}}^{2}}} \\
Q_{i t}^{e} & =Q_{i t-1}^{e}+\left(Q_{s i t}-Q_{i t-1}^{e}\right) \frac{\sigma_{Q_{i t-1}}^{2}}{\sigma_{Q_{i t-1}}^{2}+\frac{\sigma_{\delta_{i}}^{2}}{k_{Q i t}}} \\
& =Q_{i t-1}^{e}+\left(\frac{V_{k i t}-\mathrm{cons}}{\varphi}-\frac{V_{i t-1}^{e}-\text { cons }}{\varphi}\right) \frac{\sigma_{Q_{i t-1}}^{2}}{\sigma_{Q_{i t-1}}^{2}+\frac{\sigma_{\xi_{i}}^{2}}{\varphi^{2} k_{Q i t}}}
\end{aligned}
$$

$$
=\mathrm{Q}_{\mathrm{it}-1}^{\mathrm{e}}+\left(\mathrm{V}_{\mathrm{sit}}-\mathrm{V}_{\mathrm{it}-1}^{\mathrm{e}}\right) \frac{\varphi \sigma_{\mathrm{Q}_{\mathrm{it}-1}}^{2}}{\varphi^{2} \sigma_{\mathrm{Q}_{\mathrm{it}-1}}^{2}+\frac{\sigma_{\xi_{\mathrm{i}}}^{2}}{\mathrm{k}_{\mathrm{Qit}}}}
$$

These are equation (17) and (15) in the paper.
In this learning model, we impose two assumptions. First, the implementation cost is normally distributed which is a continuous distribution. Second, we assume individuals' prior belief about the mean implementation cost is also normally distributed, which is also a continuous distribution. The normal prior assumption provides tractability benefits, as the posterior will also have a closed form representation. For this reason, in learning literature, most models use this formulation. This type of learning model has some nice
 This means that as individuals receive more signals, the variance of the posterior distribution keeps decreasing, and so their uncertainty is reduced. From Equation (6), $\mathrm{C}_{\mathrm{jt}}^{\mathrm{e}}=\mathrm{C}_{\mathrm{jt}-1}^{\mathrm{e}}+\left(\mathrm{C}_{\mathrm{sjt}}-\mathrm{C}_{\mathrm{jt}-1}^{\mathrm{e}}\right) \frac{\sigma_{\mathrm{C}_{\mathrm{j} t-1}}^{2}}{\sigma_{\mathrm{C}_{\mathrm{jt}-1}}+\frac{\rho_{\mathrm{o}}^{2}}{\mathrm{k}_{\mathrm{cjt}}}}$, we can see that individuals' new belief about the mean of the cost distribution is affected by their prior belief and the new signal they receive. Individuals adjust their belief by comparing the new signals they receive and
 between 0 and 1. $\sigma_{\mu}^{2}$ represents the variance of the signals. When $\sigma_{\mu}^{2}$ is small, which means that the signal is precise, individuals assign a larger weight to the new signals and so their beliefs get updated faster. In addition, when $\sigma_{\mu}^{2}$ is fixed, the weight assigned to the difference is bigger when the variance of the prior $\left(\sigma_{\mathrm{C}_{\mathrm{jt}-1}}^{2}\right)$ is large. This indicates that individuals learn very quickly in the beginning. As $\sigma_{\mathrm{C}_{\mathrm{jt}}}^{2}$ becomes smaller individuals' learning progress slows down, their belief will tend to stabilize. These features match individuals' real-world behavior well.

## Appendix 4 Convergence of the Markov Chain

In our model, we have two sets of parameters and we will show the convergence of the chains for the two sets of parameters separately. Parameter vector $\alpha=\left[C_{0}, C_{2}, \sigma_{\gamma 1}^{2} \sigma_{\gamma 2}^{2}, \sigma_{\mu}^{2}, Q_{0}\right.$, cons, $\left.\varphi\right]$ is common across individuals, while parameter vector $\beta_{i}=\beta_{i}=\left[Q_{i}, \log \left(\sigma_{\delta_{i}}^{2}\right), d_{i}, \theta_{i 0}, \theta_{i 1}, \theta_{i 2}\right]$ is heterogeneous across individuals. We further assume that $\beta_{i}$ follows the following distribution

$$
\beta_{i}=\left(\begin{array}{c}
Q_{i} \\
\log \left(\sigma_{\delta_{i}}^{2}\right) \\
d_{i} \\
\theta_{i 0} \\
\theta_{i 1} \\
\theta_{i 2}
\end{array}\right) \sim M V N(\bar{\beta}, \Sigma)
$$

where $\bar{\beta}$ denotes the mean of $\beta$ and $\sum$ denotes the variance and covariance matrix of $\beta$.

We plot the series of draws of $\alpha$ and $\bar{\beta}$ separately. The Markov chain was run a total of 45,000 iterations, and plotted is every 30th draw of the chain. The figures indicate that chain converged after about 9,000 iterations. And the convergence of $\bar{\beta}$ is slightly faster.


